

The Power of 4 Series

360° Management Leadership Matrix

TEAM EXCELLENCE

PERSONAL EXCELLENCE

90° Managing & Leading **SELF**

- Self-awareness
- Competency
 - EQ Control
- Mental Models

360° Managing & Leading **BOSS**

- Goals
- Feedback
- Productivity
 - ESG

180° Managing & Leading

SUBORDINATES

- Supervising
- Delegating
- Communicating
- Mentoring & Coaching

270° Managing & Leading **PEERS**

- Teamwork
- Support Thinking
- Shared Values
- Team-hearing & Leading

ENTERPRISE EXCELLENCE

WHAT is Management Leadership 360° Martix.

The 360° Management Leadership Matrix guides us to be all rounded in managing and leading ourselves, our subordinates, our peers and our bosses for effective and efficient manager.

WHY use Management Leadership 360° Matrix?

The 360° Management Leadership Matrix show us that we must manage internally with excellence in order to be able to manage our customer (450°) and stakeholder (540°) well.

WHEN to use Management Leadership 360° Matrix?

We have to gain 360° Management Leadership competencies and awareness when we are perdured to be management leadership.

WHO needs the Management Leadership 360° Matrix?

The 360°Management Leadership Matrix applies to all management and leaders.

HOW to use the Management Leadership 360° Matrix?

- 1. Learn and understand the dynamics of 360° Management and Leadership Matrix.
- 2. Identify the relevant companies and best practice for each quadrant (90°) management.
- 3. Asset and openly decreases how well each management leader is performing against the 360° Management Leadership Matrix, completeness.
- 4. Review evaluate to improve.

FUNCTIONAL EXCELLENCE

GOOD TO GREAT STARTS WITH A DISCIPLINED MINDSET

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